

Meeting Minutes
Executive Committee of the AFSE
September 8, 2023

Present: Xiao Wang (chair), Dianne Hansford (secretary),
Brian Atkinson, Treavor Boyer, Nancy Cooke, Xiangyang Dong, Heather Emady,
Shenghan Guo, Vikram Kodibagkar, Anthony Lamanna, Christopher Muhich, Pitu
Mirchandani, Guoliang Xue, Yanchao Zhang, Yong-Hang Zhang

Guest: Kyle Squires, Kelli Haren

1. Approval of minutes

Motion: Approve minutes from May 5, 2023. The motion was unanimously approved.

2. Teaching faculty promotion

The lecturer positions have recently been renamed to (assistant, associate, and full) teaching professor. Teaching professors have PhD/terminal degree. Those without this are hired as instructors. FSE wants to support teaching faculty with professional development opportunities. Defining promotion criteria is one step towards that goal. Criteria must satisfy the ASU charter and FSE values, provide resources and workshops, and acknowledge leadership. A draft of the criteria will be made available soon, and EC members should get feedback from their school.

Teaching faculty are hired to support growth in enrollment. Advancement from assistant to associate teaching professor does not have terminal contract aspect that the T/TT faculty have. Normally, an assistant teaching professor will wait six years before applying for promotion. Consideration for promotion from associate to full is expected to be three years, but this has not been determined at this time. Early advancement considerations need to be made for instructors who come in with a lot of experience. The primary categories of evaluation are teaching and service. Research activities that improve teaching are looked upon favorably. No external reviews are required in the promotion process. The position of full teaching professor comes with the possibility of multi-year contract. The focus now is on workforce development.

Professor of Practice will also need a terminal degree, but FSE is considering not making this a requirement in order to take advantage of excellent candidates from industry. When a PoP title should be given is still under review. Currently there is not an advancement structure (assistant/associate/full).

3. Dean's Dissertation Award

Nominations are due September 15. Review assignments will be made shortly after that. The EC will discuss reviews on October 20, 12:00 – 1:00 in Zoom.

4. Dean's Distinguished Lecture planning

EC members are encouraged to make suggestions to Kyle. Preferably, the speaker will cover policy rather than a specific domain of expertise. Mission/goal of the lecture: broad interest, visibility to ASU.

Next Meeting

Friday, October 6, 2023

12:00 - 1:00pm in Zoom